

**Table 4: ISD Applications and FTE Vacancies of Certification Areas Rated as 4 or 5, 2020**

Degree of Shortage Rating	Certification Area	FTE Vacancies	Total Applications
5	Secondary: Mathematics	4	42
5	Mild/Moderate Cross Categorical	15	46
5	Middle School: Mathematics	5	47
5	Industrial Technology	2	6
5	School Psychologist	1	1
4	Middle School: Science	4	51
4	Chemistry	1	10
4	English Language Learners	1	6
4	Biology	1	10
4	Earth Science	1	10